

NORTHERN RASCALS

ACCESS & INCLUSION OFFICER JOB PACK

About Northern Rascals

Northern Rascals are a multi-disciplinary performance company based in Leeds. With their unique blend of theatre and contemporary dance, the company crafts the abstract and absurd to lead audiences to narratives rooted in the current socio-political climate. With a direct focus on mental wellbeing and a commitment to lead with kindness, Northern Rascals endeavour to make authentic work that with the power of imagination has the ability to make a direct impact on a wide variety of audiences.

Main Purpose of the Role

To support Northern Rascals in ensuring their latest work, SHED, is able to be experienced and enjoyed by as many people as possible regardless of their ability, circumstance, or background.

Scope of the Role

- To provide Northern Rascals with creative and practical advice on access and inclusion during the creation of their new work SHED
- To support Northern Rascals with building access features into SHED
- To assist Northern Rascals in understanding the needs of their audiences

Duties and Key Responsibilities

- Provide Northern Rascals with creative and practical advice on how to make SHED as inclusive as possible, e.g. implementing audio description or subtitles in a way that compliments the artistic vision of the work. This will involve working with Northern Rascals in the studio
- Support Northern Rascals and their artistic collaborators in implementing access features into SHED
- Contribute to the evaluation of this phase of SHED and support the planning for the next phase of the project

Terms and Conditions

Contract Type: Self-Employed/Freelance

Fee: £800 (you will be responsible for paying your own tax and National Insurance)

Hours: Negotiable. Northern Rascals envision the planned work taking approx. 4 days spread out over the project timeline

Key Dates and Locations of the Project:

- Wc 2nd May 2022 – Rehearsals at the Middle Floor, Leeds, LS2 7EQ
- Wc 9th May 2022 – Rehearsals at the Middle Floor
- Wc 6th June 2022 – Rehearsals at the Middle Floor
- Wc 13th June 2022 – Rehearsals at the Middle Floor
- Thurs 16th June 2022 – End of Project Sharing at the Middle Floor
- 20th June-8th July 2022 – Evaluation Period



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While the contract will only be for this phase of SHED, Northern Rascals are committed to supporting the people they collaborate with and often work with them on future projects.

Person Specification

<u>Experience</u>	<u>Essential</u>	<u>Desirable</u>
Experience of working in a creative environment	X	
Experience of supporting people who have additional/complex needs – E.g. people with a physical disability, special educational needs, mental health issues	X	
Experience in making an event/product more accessible or inclusive		X
Experience of working in a small team		X
<u>Skills</u>	<u>Essential</u>	<u>Desirable</u>
Good organisational skills and high attention to detail	X	
Good written and verbal communication skills and interpersonal skills	X	
Good problem-solving skills	X	
Proven ability to manage own workload		X
<u>Attributes</u>	<u>Essential</u>	<u>Desirable</u>
Passion for the creative arts	X	
Passion for equality and diversity and in making the arts accessible to all	X	
Creative flair	X	
Friendly, compassionate and helpful manner	X	
<u>Knowledge</u>	<u>Essential</u>	<u>Desirable</u>
Knowledge in supporting the needs of others, especially people who have additional/complex needs		X
<u>Other</u>	<u>Essential</u>	<u>Desirable</u>
Right to work in the UK	X	
Be within commutable distance of Leeds	X	

